

October 21, 2011

RE: Nonprofit Organization Development Training Being Offered

Is your organization not performing as productively as you would hope or expect? Is membership falling? Do you struggle to find or manage resources? Do members complain that meetings are boring? Does the group feel like it is going in too many directions or no direction at all?

WSU Ferry County Extension in partnership with Stevens County Extension is offering a six-part training to help your organization be more successful. The 'Six Steps to a Highly Effective Organization' is a 'checkup' for local organizations to help their leaders identify the group's strengths and weaknesses, and then develop concrete steps to resolve these. It includes an individualized assessment survey of your group with results available only to your team, and in-depth training on the skills necessary to improve the organization's ability to achieve its goals, including effective decision-making, leadership development, organizational structure and resource generation.

Cost: \$0-50.00 donation (depending on ability to pay) per organization to send 2-4 board members or volunteers to be attached or sent to the Extension office made out to WSU Ferry County Extension to help cover food and materials.

Timeline and locations:

There will be a pre-session overview on Thursday, November 3 to give you a chance to learn more, ask questions, and/or return applications.	
November 3, 12-1 pm or 6-7 pm Tamarack Pizza-Republic: Introduction and receive a copy of the survey assessment tool if participating.	Find out more and return application by November 7 at latest if group is going to apply.
Three weeks to send out the survey to all of your volunteers and clients- All hardcopy surveys due back by December 1 to Ferry County Extension or online surveys to be completed by December 7 for confidential tallying for first session review by your organization's team.	
Tentative Agenda: To be held Mondays, Extension office in Basement of Ferry County Courthouse in new Training Room (we hope to provide a working dinner if funding allows)	
Monday, January 9th, 5:30 to 8:30 pm: Session 1: Understanding Your Organization	
Monday, January 23rd, 5:30 to 8:30 pm: Session 2: Purposes	
Monday, February 6th, 5:30 to 8:30 pm: Session 3: Structure and Relationships	
Monday, February 13th, 5:30 to 8:30 pm: Session 4: Leadership	
Monday, February 27th, 5:30 to 8:30 pm: Session 5: Rewards and Helpful Mechanisms	
Monday, March 12th, 5:30 to 8:30 pm: Session 6: Vision to Action	
Six months later... Meet to assess and to develop 'next steps'	

There are a limited number of spaces; *we will only take 10 organizations*, so please contact us as soon as you know you would like to participate with your filled out application. If your group wants to participate for sure you can return the application enclosed prior to or at the Pre-session orientation overview on November 3. We are offering two options to attend that pre-session, either at noon 12-1 pm or 6-7 pm at the Tamarack Pizza meeting room in Republic. First come, first served.

Call me (509)775-5225 ext 1116 or email at fagerlie@wsu.edu if you have any questions.



Dan Fagerlie, Director, Cathy Brown & Jim Schumacher- Volunteer Trainers,
 WSU Ferry County Extension
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