



November, 2011

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Website <http://skamania.wsu.edu/>

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*Next Leaders Council Meeting, Mon., December 12, 2011  
Rock Creek Center 6:30 PM –*

*Congratulations to your new Leaders Council Officers:*

*President: Jeannie Sizemore*

*Vice President: Jody Bea*

*Secretary: Billie Jo McEarthron*



[Click on the turkey for a nice surprise!](#)

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**RE-ENROLLMENTS HAVE BEEN MAILED TO LEADERS.**  
**THEY ARE DUE BACK IN THE 4-H OFFICE BY**  
**FEBRUARY 1, 2012.**

**PLEASE!!!: 1. ADD/CORRECT EMAIL ADDRESSES ON ALL FORMS**  
**2. USE PROJECT CODES – NOT PROJECT NAMES**

**INSIDE**

- Learning and Leadership/Volunteer Hours Reporting
- Leaders Council Minutes
- New Business/Goals Statement
- State Information/Fair News

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**LEARNING & LEADERSHIP**

**Western Regional Leader Forum**

Online registration for the Western Regional Leader Forum is available online at [http://4-h.uwyo.edu/WRLF\\_12.asp](http://4-h.uwyo.edu/WRLF_12.asp), with early bird registration of \$225 available until **November 1**. Registration will close on **December 15, 2011**. It is not necessary to pre-register for workshops--they will be filled on a first-come, first-served basis at the event.

The event includes a Youth Track: Career Counts! (for ages 14-18). Participants will learn essential skills for being successful in a part-time job and on to a desired career. Goal setting, workplace ethics, communication skills, and personality assessment will be the foundation of this course. Participants will also visit with professionals in jobs related to science, engineering, and technology, healthy living, and citizenship.

Join us at the 2012 WRLF Share Fair! Share a little bit of history about your county, state, or province, show us what you are currently doing, or introduce us to innovative ideas that you are working on. Registration forms are due November 15, 2011.

The host hotel for WRLF is The Historic Plains Hotel in Cheyenne, Wyoming. A special rate of \$99 is available to conference participants. Reservations can be made now by contacting them at 307-638-3311 and mentioning you are attending the event. This rate will not be available after December 12, 2011 so be sure to reserve yours early!

**Save the Dates: Westside Fair Judges' Trainings**

Plans are underway to present a series of three fair judges' trainings after the first of the year. The hope is that these trainings will be useful for a broad audience of both experienced and potential judges in 4-H, Grange, Fair Associations, Make It With Wool, and other organizations that offer opportunities for judged youth/adult

exhibits and experiences. Please begin sharing this information with those who may benefit from these trainings.

Three sessions are being planned to take place at WSU Puyallup in the Almendinger meeting room, meeting from 9am to 3pm. There will be a \$10 charge for each session, or participants can register for all three trainings for \$25. Those attending will be asked to bring their own sack lunch to maximize training time.

**Sat., January 14<sup>th</sup>** – Clothing & Needlework

**Sat., February 11<sup>th</sup>** – Foods & Food Preservation

**Sat., February 25<sup>th</sup>** – Creative Arts & Photography

Watch for more details and a flyer to be ready for distribution in early Dec.

### **The 4-H Poultry Project List Serve is Back!**

**Poultry project leaders across the state now may join the Poultry Project Leaders list serve. It is a way to stay connected to future opportunities and information.** To join the list serve send a message to

[WA4HPOULTRY-join@Lyris.CAHE.wsu.edu](mailto:WA4HPOULTRY-join@Lyris.CAHE.wsu.edu). In the body of the e-mail, type: subscribe 4hpoultryleaders

Your Name.

### **Global Health Nexus Student Competition**

**“Be the Change”** is a student competition for high school, community college, and undergraduate students in Washington state to create solutions, awareness, and innovation in global health. This competition is sponsored by Global Health Nexus. Initial proposals are due **December 15**, so please get the word out soon!

Teams of students will design projects using technology, social media, the arts, and more. The projects will range from innovative solutions to service delivery issues to advocacy and awareness campaigns through social media.

The contest offers a range of prizes and recognition opportunities including: cash awards, tours and visits with VIPs at global health organizations, including the Bill & Melinda Gates Foundation and PATH, letters of commendation from the Bill & Melinda Gates Foundation, and participation in our VIP awards ceremony at Seattle Center as part of the Next Fifty Celebration.

For more information, resources, and application forms see the [flyer](#) or visit:

<http://globalhealthnexus.org/competition/> or contact [info@globalhealthnexus.org](mailto:info@globalhealthnexus.org).

### **Invitation to Participate in Cooperative Extension Social Media Survey**

Social media technologies have been receiving a tremendous amount of interest as a mechanism for engaging Cooperative Extension's clientele in educational programming. Their rapid adoption has made them an attractive option for better serving our public.

We invite you to participate in a study on the professional use of these technologies by Extension personnel. If you are a person using social media in your Extension programs we would like to hear from you. We hope you will take 5-10 minutes to give us your honest feedback about your use of social media.

When you click on the link below you will first see a consent letter. This explains how the information will be used, and also tells you that the questionnaire has been approved for use with adults. Then, you can proceed to the short questionnaire. Tell us about your experiences: [Cooperative Extension Social Media Study](#).

### **Cougar Youth Weekend-- Save the Date!**

WSU Dairy Club is announcing the upcoming Cougar Youth Weekend, **April 20-22, 2012**; a weekend for youth, 10-18 years of age, with an interest in aspects of the dairy industry and showing. Showmanship instruction will be emphasized, with workshops offered for fitting, showing, and handling of dairy heifers. Each individual will be given the opportunity to work with a heifer, have hands-on practice during the workshops, and demonstrate what he or she has learned during the showmanship contest. Youth may also enroll in the Dairy Cattle Judging workshop, which will concentrate on visual appraisal and oral reasons. Instruction in nutrition, reproduction, breeding, and udder health of dairy cows will also be offered.

For further information contact Dairy Club at: [wsudairyclub@live.com](mailto:wsudairyclub@live.com) or Dr. Fox at [fox@wsu.edu](mailto:fox@wsu.edu).

### **VOLUNTEER HOURS REPORTING**

Currently Skamania County has the highest percentage of volunteer reporting of any county in the state. We have logged over 3200 hours for 2011 (over 2000 during the fair!). If you are still having trouble logging on, PLEASE contact me. At the very least, PLEASE poll your club volunteers and SEND me the hours, I can log them as Program Director. Thank you SO MUCH for your cooperation with this daunting task!

Go to: <http://ext.wsu.edu/testVolunteer/logon.aspx>


#### **Leadership Council- NEW!**

*Pres: Jeannie Sizemore*

*Vice Pres: Jody Bea*

*Secretary: Billie Jo McEarthron*

*Treasurer: Martha Thomas*

#### **LEADERS COUNCIL**

**Minutes for the following meetings are  
NOT approved. They are for information only!**

Minutes  
Leadership Council Meeting  
November 14, 2011  
Submitted by Sandy Haigh, Council Secretary

The President called the meeting to order at 6:36 pm in the Rock Creek Center.

Attendees: **Sally Mansur, Sandy Haigh, Jeannie Sizemore, Sophia Sizemore, Billie Jo McEathron, Cyndi Gonser, Martha Thomas, Jody Bea, Sally Bea, Gretchen Edwards, Thomas Friedman, Elizabeth Bible, Kay Day, Jackie Goodnight, Loreley Drach, Nicole Erickson, Nancy Allen.** A quorum was present.

- The minutes from the **October 10, 2011**, meeting were read and approved with the following amendments:
  - *Sophia Sizemore was added to the Attendees list.*
  - *In Treasurers Report regarding Leader's Forum -A motion was made to have Leader's Council pay for registration up front in the future and room charges after receipts are turned in.*
  - *In the Office Report - Kay Day and Sally Mansur set an audit date with Martha Thomas. The date will be next Monday, Oct 17 at 9:00am at Kay Day's house.*

### Treasurer's Report

- Martha passed out a report for November. She made the following changes to two of the line items: Horse Camp and Buckle Series were combined and are now called Horse Program. Uncategorized is now called Miscellaneous.
- Horse Program paid out \$58.34 for copies made for the Judging Contest at fair.
- A new line item will be created for the State 4-H Forum.
- There was \$386.00 moved to the State 4-H Forum, and \$30.00 dollars moved to State Dues from Miscellaneous.
- For next year we will budget \$400.00 for the State 4H Forum from Miscellaneous.
- We may have a shortfall in insurance next year so we may want to advance something to that line item.
- The audit was completed and it went well. Martha had the records well organized and now the accounts are balanced.
- Copies made by Jeannie Sizemore will be reimbursed from Horse Program.
- A vote was taken to approve the treasurer's report and it passed.

### Forum Report

- Jeannie Sizemore and Kay Day attended the Leader's Forum and said it was good. Information they shared included:
  - They went to Dressage Clinic on how to run a Dressage show.
  - They talked about bringing back the science piece to the horse program as well as ALL programs.
  - Volunteer hours are critical to getting funding from state. It would be helpful for future funding if everyone wrote or called their legislators and explained their experiences gained from 4-H.

### Office Report

- Enrollments are sent out. Leaders should use new enrollment forms for any member who did not receive a re-enrollment form. They are all due by February 1st.
- There are two new clubs: One is a break off from a former club that has members doing a variety of projects and the other is a new dog club from Washougal.
- Sally Mansur's position has been proposed to be reduced to .50% or .75% FTE for 2012.
- Sally batched volunteer hours for volunteers who worked at fair so leaders and volunteers shouldn't log hours for that.

- Skamania County has the most volunteer hours logged of all counties in the state. It is important to log hours for L&I coverage, and to show the importance of various programs.
- It was asked if Todd got anyone to volunteer his or her land for the Underwood Conservation District's workshop. Sally did not know.

#### Exhibit Hall Report

- No report

#### Livestock Report

- There is a mandatory meeting on Dec 4 at 3:30 for livestock members. It is a potluck.
- Jody Bea will see to it that we get a livestock report at the next meeting.

#### Fair Board Report

- There was no meeting so no report was given.

#### Old Business

- Elections for new officers resulted in the following changes:
  - Secretary Billie Jo McEathron is the new Secretary.
  - Jeannie Sizemore is the new President.
  - Jody Bea is the new Vice President.


#### New Business

- Sally Mansur reread the Vision and Goals Statement.
- A discussion of the procedures for nominating Leader of Year took place. It was decided to keep doing it at the end of fair again this year with a notice in the Clover Reporter ahead of time so people can think about their nominations.
- A discussion of ideas for the next Achievement Night took place. The focus was on how to get more members to participate and what should be presented at the ceremony. Ideas included:
  - Go back to a show for everyone, not just members going to state.
  - Make it more of a "kick off" for the next year.
  - Each club makes a display to show what it did during the year.
  - Make it more of a social night.
  - Give members their premium checks at the dinner.
  - Jeannie Sizemore will research what other counties do for some more ideas.
- A date will be set at the next meeting for Super Saturday. We will also discuss ideas for workshops.

#### Adjournment

The meeting was adjourned at 8:18 pm. The next meeting is scheduled for December 12<sup>th</sup> at 6:30 at the Rock Creek Center.

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## **Aligning the Goals of WSU Extension 4-H Program With The Goals of the Volunteers**

It is common for individuals (and/or groups) in a non-profit organization to both share and have different goals and aspirations, while failing to establish common ground on some subjects. It is therefore not surprising that in volunteer organizations that there are times, places, and circumstances where conflicts can arise between members - parents, leaders, clubs and volunteers.

Successful interaction among all personnel is dependent upon every person treating all others in terms of their own personal worth. Human value is important everywhere – and especially so in the non-profit because of the unique cause espoused by the organization. Others should be treated with the same consideration each person would want for themselves.

For the harmonious function of a non-profit, all members – both staff and volunteers – *from all project areas should work in unison with the proven and accepted procedures of the organization.* Time and experience have shown that too frequently, conflicts arise when participants in one specialized area want to do things differently.

Successful organizations create a climate in which people are invested and productive because they feel listened to and appreciated. This is the type of climate in which conflict is not a threat, but instead is an integral part of improving and growing in the organization.

**Every Month (and ongoing) we will ask the following questions toward re-establishing the goals of the WSU Extension Skamania County 4-H Program and the Leader's Advisory Council for the constituency of our 4-H program(s).**

- 1. What are the vision and goals of the organization?**
- 2. Who are the people affected by the organization's work?**
- 3. How does the organization work?**
- 4. How do people interact?**
- 5. How can Leaders Council achieve its stated Objectives and Purposes?**

**Constitution & By-Laws of Skamania County 4-H Leader's Advisory Council Article II, Section I, a-d:**

- a) To promote a spirit of friendship and cooperation among 4-H leaders, members, and Extension personnel of the county.
  - b) To develop ideas for expanding and improving 4-H and other Extension youth educational programs throughout the county.
  - c) To advise the 4-H agent of Skamania County on matters of program and policy, and to assist in implementing accepted policies and programs at the local and county levels.
  - d) To assist in 4-H member activities in the county.
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## The Revolution of Responsibility

### Join the 4-H Revolution of Responsibility!

We are very excited to announce the launch of a new image campaign for 4-H. It's called "Join the Revolution of Responsibility." For those who were at NAE4-HA you have already seen a great example of this effort. This campaign will tell the 4-H story in far more compelling terms than ever before. It showcases the stories of real 4-H'ers making a real impact in their communities, and gives a voice to the uncommon dedication and barrier-breaking commitment of the young people who are 4-H. That's the kind of revolution the world needs now.

First go to the campaign site: [www.4-h.org/about/revolution](http://www.4-h.org/about/revolution) to learn more and see the video and print ads.

- Download the video at [www.4-H.org/brandtoolkit](http://www.4-H.org/brandtoolkit) to share with others—especially influencers in your community like elected officials, alumni and potential donors.
- Share a local story at [www.4-H.org/share](http://www.4-H.org/share) about 4-Hers making an impact in their community to help grow the number of stories we publish on the site.
- Visit the 4-H Facebook page at [www.facebook.com/4h](http://www.facebook.com/4h) this week to become a fan and engage in that 4-H community. You can also join on Twitter at [www.twitter.com/4h](http://www.twitter.com/4h).
- Sign up here [www.4-H.org/signup](http://www.4-H.org/signup) to be part of the Revolution—we'll send you updates as we build out the site and develop the campaign further.

Over time, we'll be adding more elements to the campaign, sharing tools to help you in your work and even setting up a community where you can share ideas and hear from other 4-H professionals about what they are doing. This is just the beginning.



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## State 4-H News!

<http://4h.wsu.edu/>

<http://4h.wsu.edu/statefair/fairnews.html>

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Under the Americans with Disabilities Act, an individual with a disability must have an equal opportunity for effective communication and participation in public meetings. Upon request, agencies must provide auxiliary aids and services, such as interpreters for non-English speaking, hearing impaired, and/or large print or Braille documents for vision impaired. In determining type of auxiliary and/or service, agencies must give primary consideration to the individual's request. Those requesting auxiliary aids or services should notify the Extension Office 14 days prior to the meeting by mail, telephone (509-427-3932 or 503-481-0594) or email at [mansur@co.skamania.wa.us](mailto:mansur@co.skamania.wa.us). Cooperating agencies: Washington State University, U.S. Department of Agriculture, and Skamania County. Extension programs and employment are available to all without discrimination. Evidence of noncompliance may be reported through you local Extension office. If you require special accommodation, call W.S.U. Extension Skamania County at (509) 427-3930 at least two weeks prior to the event.