



September/October, 2011

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Website <http://skamania.wsu.edu/>

Next Leaders Council Meeting, Mon., November 14, 2011

Rock Creek Center 6:30 PM –

Important Agenda Item:

ELECTIONS FOR THE OFFICES OF PRESIDENT & SECRETARY

Nominations for President: John Roth, Thomas Freidman, Jeannie Sizemore.

Nomination for Secretary: Billy Jo McEathron.

RE-ENROLLMENTS HAVE BEEN MAILED TO LEADERS.
THEY ARE DUE BACK IN THE 4-H OFFICE BY
FEBRUARY 1, 2012.

PLEASE!!!: 1. ADD/CORRECT EMAIL ADDRESSES ON ALL FORMS
2. USE PROJECT CODES – NOT PROJECT NAMES

INSIDE

- Learning and Leadership/Volunteer Hours Reporting
- Leaders Council Minutes
- Achievement Night Press Release
- New Business/Goals Statement
- Old Business/After Fair Forum Compilation
- State Information/Fair News

LEARNING & LEADERSHIP

2011- State 4-H Forum A Round-Up of Success!

Submitted by Pat BoyEs, boyesp@wsu.edu

Over 250 members of the Washington State 4-H family gathered in Ellensburg for our annual family reunion known as the State 4-H Forum earlier this month. Skamania County Leaders Kay Day and Jeannie Sizemore attended. Great speakers, great workshop presenters, great food, and warm-hearted hospitality---all the trimmings were an absolute delight. Thank you so very much for continuing the tradition of 4-H excellence-- Making Our Best Better!

2012 KYG Program

Submitted by Martha Suronen, marthas@santemama.com

I am writing to share information about this years' KYG Program. This years' program is *The Election Process*. I have not yet received the curriculum, but should have it within the next week. Our meeting space will be Equity Northwest Properties in Camas. They are generously letting us use their meeting room. It is large and there is internet. I am suggesting we meet Sunday afternoons, with exception of Monday January 16th; most will need to be 2-3 hours. As in the past I would like the Teens to take the lead, this is a great opportunity to develop leadership skills.

Let's meet on November 20 at 2 pm; this meeting will be informal and will lay the foundation of our program. We will be filling out paperwork and getting to know each other. If no one from the Skamania is joining us, we can move the meetings back to my house (in Brush Prairie/Orchards). The Camas location is to try to meet the needs of those who live farther out of town. The group is open to any high school teen, the expected cost is about \$350.00 per person. The final weekend gathering will be in Olympia February 18-21. If any of the parents are interested, another adult leader would be wonderful. I have already begun to line up a few speakers. This is a 4-H program and this will be my 6th year as chaperone.

Please pass this along to anyone you might know is interested.

Early Bird WRLF Registration Ends Nov. 1

Submitted by Pat Boyes, boyesp@wsu.edu

Online registration for the Western Regional Leader Forum is available online at http://4-h.uwyo.edu/WRLF_12.asp, with early bird registration of \$225 available until **November 1**. Registration will close on **December 15, 2011**. It is not necessary to pre-register for workshops--they will be filled on a first-come, first-served basis at the event.

The event includes a Youth Track: Career Counts! (for ages 14-18). Participants will learn essential skills for being successful in a part-time job and on to a desired career. Goal setting, workplace ethics, communication skills, and personality assessment will be the foundation of this course. Participants will also visit with professionals in jobs related to science, engineering, and technology, healthy living, and citizenship.

Join us at the 2012 WRLF Share Fair! Share a little bit of history about your county, state, or province, show us what you are currently doing, or introduce us to innovative ideas that you are working on. Registration forms are due November 15, 2011.

The host hotel for WRLF is The Historic Plains Hotel in Cheyenne, Wyoming. A special rate of \$99 is available to conference participants. Reservations can be made now by contacting them at 307-638-3311 and mentioning you are attending the event. This rate will not be available after December 12, 2011 so be sure to reserve yours early!

National 4-H Conference Application Deadline Nears

Submitted by Jan Klein, jklein@wsu.edu

National 4-H Conference applications are due **Nov. 1** to Jan Klein jklein@wsu.edu. The event is open to 4-H youth, Grades 10-12. General information about 4-H Conference is available online at <http://4hconf.4-h.org>. Visit <http://4h.wsu.edu/members/delegate-criteria.pdf> for selection criteria, and http://4h.wsu.edu/members/opp_app.pdf for the application. The event takes place **March 24-29th, 2012**, and the approximate cost is \$1200.

National 4-H Conference is the pinnacle experience in 4-H Citizenship, providing the opportunity for young people to connect, learn, engage, lead and impact their communities, their nation and their world. Youth who have participated in the past report it was the highlight of their 4-H experience. National 4-H Conference is the premier professional and leadership development event for 4-H members (15-19 yrs.) who are actively engaged in 4-H programs across the U.S. and its territories.

Youth wishing to apply as a Washington State delegate **must** have sponsorship by a county or state 4-H leadership board or council. If selected to attend National 4-H Conference, they will have a commitment to this sponsoring board/council to bring back the information and training they have received and utilize it within the context of that board's service. Specific guidelines will be determined jointly between the youth and the board prior to attendance at National 4-H Conference.

The conference is administered by 4-H National Headquarters of the National Institute of Food and Agriculture (NIFA) within the U.S. Department of Agriculture (USDA). It includes the following objectives:

Learn – Provide youth a broad-based learning experience in which they will acquire practical knowledge and skills to reinforce the attitudes and motivation that will give them a heightened sense of responsibility and capacity to connect as active members of their communities, nation and world.

Practice – Engage youth in hands-on educational activities in which they explore, practice and master existing and newly developed skills/knowledge in civic engagement, civic education and personal development.

Apply – Facilitate direct opportunities for youth to apply what was learned in real world experiences in which they develop leadership skills using their voices, work, ideas and/or behavior to make a difference in their community, country and world.

VOLUNTEER HOURS REPORTING

Currently Skamania County has the highest percentage of volunteer reporting of any county in the state. We have logged over 3200 hours for 2011 (over 2000 during the fair!). If you are still having trouble logging on, PLEASE contact me. At the very least, PLEASE poll your club volunteers and SEND me the hours, I can log them as Program Director. Thank you SO MUCH for your cooperation with this daunting task!

Go to: <http://ext.wsu.edu/testVolunteer/logon.aspx>

Leadership Council

Pres: Thomas Friedman

Vice Pres: Kay Day

Secretary: Sandy Haigh

Treasurer: Martha Thomas

LEADERS COUNCIL

**Minutes for the following meetings are
NOT approved. They are for information only!**

Minutes

Leadership Council Meeting

October 10, 2011

Submitted by Sandy Haigh, Council Secretary

The President called the meeting to order at 6:32 pm in the Rock Creek Center.

Attendees: **Sally Mansur, Sandy Haigh, Jeannie Sizemore, Billie McEathron, Cyndi Gonser, Martha Thomas, Jody Bea, Sally Bea, Kay Day, Jackie Goodnight, Julieann Goodnight, Taylor Kelly, Jocelyn Goodnight, Gretchen Edwards, Martin Watson, Samantha Watson, Thomas Friedman, Tonia Waymire, Lisa Plous, Elizabeth Bible, Nicole Erickson, Nancy Allen** A quorum was present.

The minutes from the **July 11, 2011** meeting were approved with minor correction.

Treasurer's Report

- Martha passed out a report for October and a separate Annual Report. She noted that currently, the only item that we are in red is in insurance.
- The Buckle Series Horse Show made enough money to covered horse camp expenses.
- A Pups and Pals line item was added because we are holding some money for that club.
- The total in checking account is currently \$5728.06.
- She explained what the uncategorized line items have been spent on in the past.
- A clinic covering Fundraising for 4-H will be offered at Leader's Forum this year. Leader's Council will continue to pay for Leader of the Year to go to Leader's Forum. A motion was made to reimburse upon return of receipts this year. The motion passed. A motion was made to have Leader's Council pay for this up front in the future (except room charges). The motion passed. A motion was made to add a line item to the budget for this expense. The motion passed.

Office Report

- There will be changes coming to insurance for this 4-H year.
- The Underwood Conservation District wants to get a Livestock and Pasture Management workshop going in the west end of the county. They are looking for a location if you want to volunteer your place. Contact Todd Murray.
- We will need an Exhibit Hall Superintendent for next year for 4-H exhibits.
- The Leader of the Year this year was Jeannie Sizemore. An idea to get nominations out earlier and then a vote was brought up. After some discussion, the idea was tabled for further discussion at a future meeting.
- Kay Day and Sally Mansur set an audit date with Martha Thomas. The date will be next Monday, Oct 17 at 9:00pm at Kay Day's house.
- Achievement night needs to be thought about to see if we want to make changes to it.
- A handout was presented by Sally Mansur that summarized the things discussed at the September meeting that addressed problems that occurred at fair.
- It was discovered that updates to the 4-H website that Sally has been working on for the past year were not being published. This caused some confusion as to why the leaders were not able to access the site. Once discovered, Sally realized that we were not all quite as technologically challenged as she was being led to believe. The site will be published soon.
- Sally presented a handout concerning aligning goals in an effort to redirect potential conflicts. She read its content and asked that we work on accomplishing some of these goals this year.
- Our Leader's Council meetings will be every month this 4-H year on the second Monday of the month.
- November elections will elect a new Secretary and President. Nominations for President: John Roth, Thomas Freidman, Jeannie Sizemore. A nomination for Secretary: Billy Jo McEathron. Voting will take place at the November meeting.
- Thomas Friedman asked us to think about moving Super Saturday to earlier in the year and to consider whether we split the workshops to be for adults and for members.

Exhibit Hall Report

- Everyone who was a superintendent in the Exhibit Hall please be thinking about future changes that may need to be made.

Livestock Report

- Sally Mansur said she understands there will be a clinic on Dec. 4 at an unknown time at the fairgrounds to give out market sale awards and to address quality assurance and other livestock information. Sally indicated that she understands that this clinic will be mandatory for all livestock exhibitors per the Superintendents. Tonia Waymire stated that it is set for 3:30 PM and is a potluck. Jody and Sally Bea stated that it IS a 4-H event, not just a Livestock/Market Sale event. Sally Mansur stated that the 4-H office (or Leaders Council) was not involved in the planning - or in receipt of the email notice - hence the lack of clear understanding that the event is a 4-H gathering intended to supplant the regular Achievement Night for many of the Livestock families who were unable and/or chose to not attend.

Fair Board Report

- Sally Bea was present at the last Fair Board meeting but said there were not many others present. They addressed camping concerns.

Old Business

- Sally Bea returned thank you cards from last year (2010) that were sent to her friend.
- Most people thought that fair went great this year and that the September meeting that addressed fair concerns was helpful.

New Business

- Fair dates for the next fair are Aug 15-19, 2012.
- We have a new robotics club.
- Keep an eye out for new ideas for projects and think about what kids are interested in.
- We may want to address our procedure for having kids write thank you cards to trophy sponsors.

Adjournment

The meeting was adjourned at 7:53 pm. The next meeting is scheduled for November 14th at 6:30 at the Rock Creek Center.

ACHIEVEMENT NIGHT PRESS RELEASE

On Sunday, October 2, 2011, Skamania County 4-H Leaders Council held their annual year-end Achievement Night. The event was hosted by 4-Seasons 4-H group. Guest speakers were Tina Goodnight from Camas Camp 'n Ranch 4-H Camp and Martha Suronen, Skamania County 4-H Leader for Know Your Government and the 4-H Foreign Exchange programs.

Each year one 4-H member, one 4-H leader and one community member or entity who supports 4-H are awarded "Of the Year" honors. These are voted on by active enrolled 4-H members, leaders and parents. This year the 4-H Member of the Year is Ben Sizemore. This is the first year in recent history that this award was given to an Intermediate (determined by age) rather than a Senior. Comments about Ben on the ballots received ranged from, "...Ben is helpful and friendly..." to, "...he is involved in projects in all of the barns, works super-hard and always has a smile or encouraging word for others."

Jeannie Sizemore has been involved in 4-H for most of her life. She is also the 4-H Poster and Record Book Superintendent for the Skamania County Fair. Jeannie is very involved with Leaders Council and Horse Advisory. Jeannie is knowledgeable, hard-working and has a positive, happy attitude that is recognized and appreciated by the 4-H family as they award her Leader of the Year for 2011.

Supporter/Volunteer of the Year is Paul Pearce. Paul is a Skamania County Commissioner, Fair Board Member and Livestock Superintendent. He has been involved with the 4-H program for nearly 20 years. Commissioner

Pearce spends untold numbers of volunteer hours working on the facilities and mentoring families. Paul supports the program financially but more importantly, with all of his heart. His dedication to the kids of Skamania County is well-known and it is with great pleasure that the constituency of the Skamania County 4-H program honors Paul Pearce with this award.

The new 4-H year begins in October. Currently there are over 420 4-H members and more than 130 leaders actively enrolled in WSU Skamania County Extension's 4-H Program.



Aligning the Goals of WSU Extension 4-H Program With The Goals of the Volunteers

It is common for individuals (and/or groups) in a non-profit organization to both share and have different goals and aspirations, while failing to establish common ground on some subjects. It is therefore not surprising that in volunteer organizations that there are times, places, and circumstances where conflicts can arise between members - parents, leaders, clubs and volunteers.

Successful interaction among all personnel is dependent upon every person treating all others in terms of their own personal worth. Human value is important everywhere – and especially so in the non-profit because of the unique cause espoused by the organization. Others should be treated with the same consideration each person would want for themselves.

For the harmonious function of a non-profit, all members – both staff and volunteers – *from all project areas should work in unison with the proven and accepted procedures of the organization.* Time and experience have shown that too frequently, conflicts arise when participants in one specialized area want to do things differently.

Successful organizations create a climate in which people are invested and productive because they feel listened to and appreciated. This is the type of climate in which conflict is not a threat, but instead is an integral part of improving and growing in the organization.

Next Month (and ongoing) we will begin to answer the following questions toward re-establishing the goals of the WSU Extension Skamania County 4-H Program and the Leader's Advisory Council for the constituency of our 4-H program(s).

- 1. What are the vision and goals of the organization?**
- 2. Who are the people affected by the organization's work?**
- 3. How does the organization work?**
- 4. How do people interact?**
- 5. How can Leaders Council achieve its stated Objectives and Purposes?**

Constitution & By-Laws of Skamania County 4-H Leader's Advisory Council Article II, Section I, a-d:

- a) To promote a spirit of friendship and cooperation among 4-H leaders, members, and Extension personnel of the county.
 - b) To develop ideas for expanding and improving 4-H and other Extension youth educational programs throughout the county.
 - c) To advise the 4-H agent of Skamania County on matters of program and policy, and to assist in implementing accepted policies and programs at the local and county levels.
 - d) To assist in 4-H member activities in the county.
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From After Fair Forum:

- 1) Fair Board issues: a) Need widely publicized list of who to go to for things like bathrooms, garbage, facility maintenance (light bulbs, water, etc.); b) Camping
 - 2) Livestock Advisory/Superintendents – Judge concerns, cover poultry during fireworks, ??
 - 3) Website improvement – New Website soon to be published (Sally was under the impression that it was already accessible)
 - 4) Reaching Sally – Double checking phone system, landline to cell doesn't always work. Make cell number readily available.
 - 5) Email addresses – MUST update office on emails. Highlight emails on re-enrollments.
 - 6) Website added “4-H” links in addition to/replacement of “Extension”.
 - 7) Too many animals at fair – ongoing/superintendent/fair board issue. ***This office supports any solution that allows ALL enrollees to show at the fair if they wish to do so.***
 - 8) 4-H office (Sally) needs to be at every 4-H event. I will try to be at most events. I am not allowed to go over 40 hours/week.

Perspective: In years past there was an Extension Agent, a 4-H Program Director and an Office Assistant (all full time). In addition, there was at least one (more often two, sometimes three) WSU interns every summer. Also, the Extension Office shared office aids with the Commissioner's Office; a total of 3.5 full-time employees plus 1-3 full-time (seasonal) interns. There were approximately 250 kids enrolled in 4-H with about 50 Leaders. Now there is one full-time Agent (Todd) and one full-time Program Director (Sally). The 4-H Program Director is on call 24hr./day, 7 days/wk. There are currently 420 kids and over 120 leaders actively enrolled in Skamania County 4-H.
 - 9) Exhibit Hall Entries – Not allowed at haul-in, but ALLOWED DURING WORK DAY (Saturday prior to the Fair). All kids will do herdsmanship in the Exhibit Hall even if they have animals.
 - 10) 4-H section of the Premium Book outdated – appoint committee to edit and advise.
 - 11) Superintendents meet with leaders in their department(s) prior to fair.
 - 12) 4-H EXHIBITORS ONLY barn dance in the arena Friday night of the fair.
 - 13) Fundraisers/Super Saturday, other events need to be held earlier in the year.
 - 14) Superintendent check-off list for fair – Building Superintendents will do.
 - 15) 4-H Logo “Revolution” – see below.
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The Revolution of Responsibility

Join the 4-H Revolution of Responsibility!

We are very excited to announce the launch of a new image campaign for 4-H. It's called "Join the Revolution of Responsibility." For those who were at NAE4-HA you have already seen a great example of this effort. This campaign will tell the 4-H story in far more compelling terms than ever before. It showcases the stories of real 4-H'ers making a real impact in their communities, and gives a voice to the uncommon dedication and barrier-breaking commitment of the young people who are 4-H. That's the kind of revolution the world needs now.

These firsthand accounts not only illustrate the real legacy of the 4-H movement, but leave the viewer wanting to be a part of the 4-H experience. That's why we're making sure we ask our audience to "Join"—especially the elected officials, corporate partners, and other community leaders who are our primary targets. Future training and support efforts will be focused on this audience of "influentials" and how best to reach them. The new theme and materials are the result of months of rigorous testing and development—as well as the input, counsel and insights of hundreds of 4-H educators, youth, volunteers and friends across the country. Thanks to all who have participated in the effort thus far.

I would like to ask you to do a few things to support the campaign and spread the word:

First go to the campaign site: www.4-h.org/about/revolution to learn more and see the video and print ads.

- Download the video at www.4-H.org/brandtoolkit to share with others—especially influencers in your community like elected officials, alumni and potential donors.
- Share a local story at www.4-H.org/share about 4-Hers making an impact in their community to help grow the number of stories we publish on the site.
- Visit the 4-H Facebook page at www.facebook.com/4h this week to become a fan and engage in that 4-H community. You can also join on Twitter at www.twitter.com/4h.
- Sign up here www.4-H.org/signup to be part of the Revolution—we'll send you updates as we build out the site and develop the campaign further.

Over time, we'll be adding more elements to the campaign, sharing tools to help you in your work and even setting up a community where you can share ideas and hear from other 4-H professionals about what they are doing. This is just the beginning.



State 4-H Fair News!

<http://4h.wsu.edu/statefair/fairnews.html>

Skamania County 4-H'ers participating at State Fair were recognized at Achievement Night.

See photos/story above!

Miscellaneous Photos from the Skamania County Fair 2011







Under the Americans with Disabilities Act, an individual with a disability must have an equal opportunity for effective communication and participation in public meetings. Upon request, agencies must provide auxiliary aids and services, such as interpreters for non-English speaking, hearing impaired, and/or large print or Braille documents for vision impaired. In determining type of auxiliary and/or service, agencies must give primary consideration to the individual's request. Those requesting auxiliary aids or services should notify the Extension Office 14 days prior to the meeting by mail, telephone (509-427-3932 or 503-481-0594) or email at mansur@co.skamania.wa.us.

Cooperating agencies: Washington State University, U.S. Department of Agriculture, and Skamania County. Extension programs and employment are available to all without discrimination. Evidence of noncompliance may be reported through you local Extension office. If you require special accommodation, call W.S.U. Extension Skamania County at (509) 427-3930 at least two weeks prior to the event.